All people enjoy their fundamental human rights, free from rigid hierarchies that plague society.

Rationale: Hierarchy is the root cause of poverty, inequality and discrimination.

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In all areas of life, women are likely to face barriers and discrimination, hindered in their ability to break power dynamics that prevent the realization of gender equality and women's empowerment.

**INDIVIDUAL**
- Women are often victims of discrimination and violence.
- Women are often excluded from decision-making processes.

**FAMILY**
- Women's roles are often defined by traditional gender norms.
- Women often lack access to resources and opportunities.

**SOCIETY**
- Women are often marginalized in political and economic systems.
- Women's participation in public life is often limited.

**TRANSFORMATION INDICATORS**

**LEGAL**
- The ability to access and benefit from justice, rights and entitlements.

**POLITICAL**
- The ability to occupy political spaces and participate in decision-making processes.

**ECONOMIC**
- The ability to access and benefit from knowledge, resources, rights and entitlements.

**SOCIAL**
- The ability to access and benefit from knowledge, resources, rights and entitlements.

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Rationale: Hierarchy is the root cause of poverty, inequality and discrimination.

**MISSION**

Deep norms and unequal power relations that hinder women's empowerment and perpetuate the cycle of poverty are transformed.

**CORE VALUES**

**SELF-HELP**
- The key principles of "self-help" are restored to women with strong bonds of mutual concern.

**UNITY**
- Women unite and gain strength from belonging to self-help groups and various networks.

**INCLUSIVENESS**
- Inclusion platforms for women with various backgrounds and diverse experiences are strengthened.

**SUPPORT**
- Support systems for women with various backgrounds are strengthened.

**VOLUNTEERISM**
- Embrace the spirit of volunteerism for a powerful channel to reach the poorest of the poor.

**STRATEGIES**

**FOCUS AREAS**

**INSTITUTION**
- Building self-help systems to handle disputes.

**UNITY**
- Strengthening self-help networks to tackle issues and support to come together to tackle issues as a network.

**STRENGTHEN**
- Strengthen self-help networks through capacity building and focused training.

**LINK**
- Link SHGs to other families and build networks of informal and formal justice.

**BUILD**
- Build self-help systems to handle disputes.

**CROW**
- Create the RGMV network by encouraging innovation and empowering the spirit of volunteerism.

**OUTCOMES**

**INDIVIDUAL**
- Women gain increased mobility, decision-making voice, self-confidence and self-reliance.

**FAMILY**
- Women challenge rigid social norms and values within the household and gain family support.

**SOCIETY**
- Women challenge rigid social norms and values within society and create new norms.

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